

PowerRecruiter.NET Application Summary:

APPLICATION TABS OVERVIEW:

There are 15 Tabs That Have Multiple Functions / Processes

Overview Page:

- Full Details of All Recruiters MTD and YTD Stats
- Process Flow of Pre-hire Verifications for New Hires
- Interview Schedules For Specific Logged-In Recruiters Candidates
- Job Orders w/ No Coverage
- Alerts, Reminders, Sales Call Backs

Applicant Tracking:

- Full Applicant Tracking
- Note Tracking
- Submittal History
- RTS Tracking
- Reference Check History
- Black List Capability
- New Hire Profile and Admin
- Resume and Candidate Details

Job Order Tracking:

- Job Order Details
- Submittal Statistics and Business Intelligence/History
- Automated Recruiter Optional
- Potential Candidate List
- Submittal Tracking
- Search Criteria Details
- Real-Time w/ Website Job Classified

Advanced Candidate/Job Searching Blasting Tool

- Perform Mixed Matched Searches on Jobs / Candidates
- Searches Can Be Generic or Boolean
- Used for Sending Out Mass Mailers From Internal Database

Mining/Blasting Tools:

- Used For Sending Out Mailers to Potential Candidates From Internet Board
- Also Used for Auto Inserting Resumes For Potential Jobs From Internet Board
- Full Boolean or URL Searching capabilities

Interview Schedule:

- Used to Manage Interview Setups for Candidate
- Full SMTP Alerts and Distribution to ALL Parties for Interview Alerts

Recruiter Reports

- Used For Recruiting Manager to Manage Day to Day Productivity of Recruiting Staff
- Used For Comparing Recruiter Productivity History on Like Days, Weeks, Months, Quarter, Fiscal Years, Periods, etc.

Billing:

- Used for Weekly, Biweekly, Bi-Monthly, or Monthly Billing of Consultants (W2, 1099, Corp to Corp) or Perm Fees
- Auto-calculates Revenues, COGS, Gross Profit, Gross Profit Margins, Commissions (Sales/Recruiting)

Admin:

- Used to Manage/Add Fixed Data, Such as New Customers, Locations, Company Contacts, etc
- Used to Manage Display of Overview Page
- Used to Administer Recruiter Access, Accounting Access, Admin Access, etc

Alerts:

- Used to Add Shared Viewed Alerts, That are Viewed on Companies Overview Pages
- Used to Add New Hires For Pre-Hire Verification Checks

Sales / Lead Generation:

- Data Scraped Off of RTS Application of References
- Data linked to Applicant Who Named Reference
- Full Contact Management and Reminder / Alert Solution for Call Backs

Reports:

- Full Company Profitability Reporting for Billing Periods
- Commission Reporting for Sales and Recruiting Staff

Export:

- Used to Write Export Files to Send Billable Data to 3rd Party Accounting Software for Invoicing, Accounting Reporting, Such as P&L, Balance Sheet, etc, etc
- Currently Supports Quickbooks IIF Files, and Can Make Compatible with Most Back-Office Applications

Gtools:

- Currently under Beta to Support Google Applications
- Google Mail, Documents, Spreadsheets, Classifieds, Etc.

Gmail:

- Group Mail Section is Used For Sending Out Canned Sent Out Emails, Such as RTS, Job Offers, Reference Verifications, Timesheet Reminders, Other Reminders, Drug/Pre-Employment Verification Listing, Job Order Updates/Notifications
- Code is Written to Pull Data From Job Orders, Candidate ATS, etc

OTHER SOLUTIONS:

GUI Job Order Distribution Emails:

- All Job Order Distributions are Sent Out via HTML/ASP.NET App Links to Support real-time On-line Job Application Submittal and Candidate Referral Application.

GUI RTS Applications:

- All RTS are send via an ASP.NET Application for Real-time Data Accumulation, as well as Real-time Reference Verification Distribution and Accumulation
- Data Also Feeds Into Sales Lead Generation Tool.

GUI Reference Checking:

- RTS Automatically Sends Out ASP.NET Reference Check Form to Candidate References, That He/She Inputs Into RTS. All Reference Date is Distributed to Recruiter via SMTP and Stored in Database for Future Reference.

Auto-Recruiter Stealth Mode:

- This is a Stealth Mode Middleware, That Allows Our Mining / Blasting Process to Automatically Walk Candidates Through the Recruiting Due-Diligence Directly Through Our Application w/ NO Manual Intervention.
- This Mode Will Obtain RTS, Run Reference Checks, Obtain Resume, and Notify All Required Parties.

NEW TOOLS TO COME BY 05/2008

Mining Agents: 3/16/2008

- Nightly Schedule Internet Searches for New Candidates For Potential Jobs. This Solutions Will Automatically Email the Candidates The Job Req From The Respected Recruiter and Auto-Insert Their Resume into The ATS

Applicant / Customer Care Application: 5/2008

- Create a scheduler to automatically send emails to candidates every 7-days w/ Open Job Updates and To Bring Them to Our Job Classifieds / Portal.
- Create a scheduler to automatically send "30 Day Report" emails to Account Managers everyday For Customer / Job Order Follow-ups.

Getting Started:

- Fill Out Registration Form At WWW.PowerRecruiter.NET

- Login to PowerRecruiter.NET By Entering in Username and Password, This ID Will be Defaulted to Have Admin Level Access.
- Once Logged In, Click On the Admin Tab.
 - o From The Admin Tab, You Can Add Additional User and Denote Different User Security Levels (i.e. Admin, Recruiter, Accounting)
 - o From The Admin Tab, You Can Also, Add Company Names, Client Contacts, Locations, and Manager Referral Fee Amounts. **(You Will Want to Add New Locations and Company Names Prior to Adding a NEW Job Order!!)**
 - o From The Admin Tab, You Can Also Manage The Number of Recruiters That You Would Like To Be Visible On You Overview Tab

1) Adding A Candidate In the Candidate Tab:

- Click On The Candidate Tab
- Click The “Add Candidate” URL
- Add Related Information On The Form, Name, Address, Phone, etc, etc, etc
- ***NOTE: When Filling in the “UNIQUE IDENTIFIER” Field, Please Make This a Generic Skill Set, Such As The Following (JAVA, .NET, UNIX, MCSE, HELPDESK, DESKTOP, CUSTOMER SERVICE, ADMIN ASSISTANT, PROJECT MANAGER, BUSINESS ANALYST, SYSTEM ANALYST, FILE CLERK, DATA ENTRY, TEST ENGINEER, etc, etc) You Will Use This Same “UNIQUE IDENTIFER” Naming Convention in the “UNIQUE IDENTIFER” Section Of The Job Order Add Section, So You Want to Use Some Sort Of Standardized Methodology.***
- Once Information is Added To the Candidate Form, Click <SAVE> And A Record Will Be Created For You!!! ***IT IS THAT EASY!!***
 - o **SUBMITTING A CANDIDATE FROM CANDIDATE DETAILS**
 - Go To The Open Job Order Section Of The Candidate Profile.
 - Find The “UNIQUE IDENTIFIER” and The Respected Job Order ID and Click <Submit>
 - o **ADDING A Candidate On Billing (NOTE: Need Admin Rights)**
 - Go Into The Candidate Tab And Find The Candidate That Will Be A Billed Consultant
 - Got To the New Hire Profile and The New Hire Admin Section and Add The Information Required. Your Should Fill The ALL Below Fields and Make Sure Billed, Current, and New Hire Is Checked!!
 - Company Name:
 - Location: (Enter In City, State)
 - Start Date:
 - Duration: (In Hours)
 - Salary Benefits:
 - Pay Rate:
 - Bill Rate:
 - Overtime Rate:
 - Sign Date:
 - Recruiter Commission Pct:

- Sales Commission Pct:
- Recruiter:
- Sales Person:

- The Rest Of The Fields Are Not Required, But You Can Fill In. *NOTE: If You Add A Candidate To Be Billed, Then You Will Be Able To Add Hours In The Billing Tab!!!*

New Hire Profile:		New Hire Admin:	
Company Name:	Reliant Care	CorTech Billed:	<input checked="" type="checkbox"/>
Location:	Norcross, GA	Current:	<input checked="" type="checkbox"/>
Start Date:	6/18/2002	Part Time:	<input type="checkbox"/>
Duration:	1040	1099/Corp:	<input type="checkbox"/>
Salary Benefits:	\$50.00/hr	Pay Rate:	50.0000
Address1:		1.5 OT Pay:	<input type="checkbox"/>
Address2:		Bill Rate:	75.0000
City:		Overtime Rate:	75.0000
State:		Per Diem:	0
Zip:		Medical:	<input type="checkbox"/>
New Hire:	<input checked="" type="checkbox"/>	Vacation:	<input type="checkbox"/>
Category:	TECHNICAL-PROF	Holiday:	<input type="checkbox"/>
		Attention:	Manager Name
		PO Number:	QRD00001
		Sign Date:	6/18/2002
		Recruiter:	0.1
		Commission Pct:	
		Sales Commission:	

2) Adding A Job Order In The Jobs Tab:

- Click On The Jobs Tab
- Click The "Add Job" URL
- Add Related Information On The Form, Company, Location, Salary, etc, etc, etc
- ***NOTE: When Filling in the "UNIQUE IDENTIFIER" Field, Please Make This a Generic Skill Set, Such As The Following (JAVA, .NET, UNIX, MCSE, HELPDESK, DESKTOP, CUSTOMER SERVICE, ADMIN ASSISTANT, PROJECT MANAGER, BUSINESS ANALYST, SYSTEM ANALYST, FILE CLERK, DATA ENTRY, TEST ENGINEER, etc, etc) You Will Use This Same "UNIQUE IDENTIFER" Naming Convention in the "UNIQUE IDENTIFER" Section Of The Candidate Add Section, So You Want to Use Some Sort Of Standardized Methodology.***
- Once Information is Added To the Jobs Form, Click <SAVE> And A Record Will Be Created For You!!! ***IT IS THAT EASY!!***
 - **SUBMITTING A CANDIDATE FROM JOB ORDER DETAILS**
 - If Candidate Is In The Candidate List, Simply Click Submit.
 - In Order For A Candidate To Be In A Particular Job Orders Candidate List, The "UNIQUE IDENTIFIER" In The Candidates Profile Needs To Be The Same As The "UNIQUE IDENTIFIER" In The Job Order Details.

2) Using The Advanced Search Tab:

- On The Left Hand Side, This is Where You Search Your Candidates
- On The Right Hand Side, This is Where You Search Your Job Orders
 - o This Will Perform a Mixed Matched Search On The Respected Databases, So That You Can Send Out Mass Emails To The Queried Candidates for The Queried Job Orders
 - o Or You Can Send Out Emailed Job Orders One at a Time By Pasting Their Email Address Into The Email Address Section On The Left (Candidate Side) and Entering in a Job ID That You Wish To Send To a Candidate on The Right Hand Side (Jobs Side)
- On The Left Hand Side For The Candidates, You Can Also Perform Boolean Searches Utilizing And/Or's. So As You Add Criteria, The And/Or's Drop Downs Will Pop Up For You. (Try It, It is Easy)
- Also, On Both The Left And Right Hand Sides, You Can Set Your Criteria To Search By All The Other Variables, Which Include UNIQUE IDENTIFIER, STATE, TITLE, etc. You Can Also Mix-Match These Searches, Meaning Entering in a UNIQUE IDENTIFIER and a State, And A Job Title To Narrow Down Your Search. (Try It, It is Easy)

3) Mining Tab:

- *For This Section, You Will Need a Monster.COM Client License And You MUST Be Logged In!!*
- Simple Enter in The Job ID From The Job Order That You Are Working On and Click **Load**. Related Fields Will Be Populated Automatically From The Job Order.
- Then, Simply Copy The URL from The Address Bar Of The Monster Resume That You Want Either [Import Into PowerRecruiter](#) OR [Import Into PowerRecruiter And Send A Job Order Notification](#) in the URL Field Of The Miner Application.
 - o If You Click **Submit with Email**, The Monster Resume Will Be Added To The Database And An Email Of the Job Oppty Will Be Emails To Them From The Recruiter.
 - o If You Click **Search**, The Monster Resume Will Be Just Added To The Database.

4) Interview Tab:

- In This Section You Can Search New and Old Interviews And You Can Add New Interviews
- To Add An Interview, Simply Click "Schedule a New Interview"
 - o Simply Enter In the Job ID and Click Anywhere on The Screen Outside Of The Field
 - o Then Pick The Person Who Is To Interview, Enter In Pertinent Info and Click **"Save"** To Save The Record And Email The Recruiter and Account Manager The Interview Info. OR Click **"Save Without Email"**, Just To Save The Updated Interview Info.

5) Recruiter Reports Tab:

- Very Easy, This Section Is To Track Daily, Weekly, Monthly, Annual Recruiting Activity Reports
 - o Leave Recruiter Field Blank If You Wish To Run A Report On The All Recruiters or Select A Recruiter To Perform a Report On A Specific Recruiter.
 - o Then Pick The Dates and Click <Search>

6) Billing Tab:

- This Is Used If You Are Managing Your Back Office Accounting / Tracking w/ PowerRecruiter.NET.
- [NOTE: Please See “How To Add A Consultant Into Billing Section”, Since You Need To Activate a Consultant To See Any Consultants In The Billing Section.](#)
- Pick a Billing Date, and [\(Note\) Make Sure You Have a Burden Entered \(i.e .10 for 10%\)](#)
- Simply Add The Regular Hours Worked, OT Hours Worked, As Well As The Regular Hours Billed, OT Hours Billed and Click <Save>
 - o Once You Save and Click Into a Record, You Will See All The Profitability, Commissions, Sales, COGS, Etc Stored For You.

7) Alerts Tab:

- This is Used For Any Shared Communication Alert That You Want To Send To Other Staff Members, Such As Background Verification Processes, etc, etc.
- Also, Alerts are Automatically Generated For Users, When Job Order Criteria Is Changed. (The Recruiter Will Automatically Be Alerted, If Pay Rate, Duration, Skills, Title, Descriptions, etc. Changes on Their Req.
 - o Example: I want to track a Background Check For a New Hire: I will Click The “Add Notification” URL
 - o Then I Will Select The Users That I Wish To Receive The Notification (You can Select Multiple Users By Holding down The CTRL Button On Your Keyboard and Clicking Additional Users With Your Mouse)
 - o Select a Due Date (Typically Consultant Target Start Date)
 - o Create a Subject (i.e. Consultant Name – Background – Company Name)
 - o Add Details of What Background Process Needs to Be Run Prior To Consultant Start Date
 - o Click <Save>
 - Then All Partied Will Receive a Red Alert In their PowerRecrutier.NET Application Telling Them That They Have a “New Notification” and They can Go to The “Overview Tab” and Click “Refresh This Page” and Boom, it will Be There!!! EASY

8) Sale Tab:

- This Is Used For Sales Lead Generation. This Information Is Accumulated From The Automated “Right To Submit” Application. *Please See Automated RTS*

- You Can Search This Database To Find Manager Or Other Related People To Cold Call Into Or Email Sales / Company Information To, So That You Can Sell Your Services.

9) Reports Tab:

- This Section Is Used To Generate Profitability Reports and Commission Reports For Your Staff, If You Are Using The Bill / Back Office Tools.
- Select a Report Type
- Simply Enter In a Billing Date (That Is The Same As A Billing Date They You Had Used in The Billing Tab To Enter In Consultant Hours), and Other Criteria That You Wish To Run And A Full Report Will Be Generated For You.

10) GrpMail Tab:

- This Section Is Used To Create Canned Emails That Are Used To Send Our Repetitive Emails To Consultants, Candidates, Etc.
 - o Some Emails That Are Currently Created are The RIGHT TO SUBMIT, JOB OFFERS, REFERENCE CHECKS, SALES INTORDUCTION, And Others
 - o You Can Create Your Own As Well
- Simply Select The Template You Wish To Use, Then Pick The “To”, Which is Who You Will Be Sending The Email To,
- Then Click <Send> (Send Yourself a Few and You Will See How It Works)
- Also, You can Make Up Your Own Templates By Clicking “Create / Edit Template” URL.

11) Referral Tab:

- This Section Is Used To Manage Referrals That You May Get From The Job Order Emails That You Send Out. ***NOTE: Please See Job Order Email Template, So You Can See How Potential Candidates Will See Your Job Order Emails. There is an Option For Them To Refer Candidates for A Referral Bonus, If You Set Up a Referral Bonus Plan In the Job Order Setup*** THIS IS SMOOTH!!!

Appendix:

This is What An Email Will Look Like That You Send From The Advanced Search Tab And The Mining Tab:

Hello, my name is Vincent Rossy from CorTech. I can be reached at (770) 671-0444 x13 (W) or (770) 841-7213 (C). We have the below job oppty(s). If you ARE interested in being submitted, please e-mail me an updated copy of your resume. Please also click the link to complete the **Right to Submit** form under the job description. If you are NOT interested, please review our referral program and if you know someone who may be interested, please fill out the referral form on the right and click submit. Also feel free to search our other jobs at <http://www.cor-tech.net>. Please call me anytime with any questions. Thank you.

Developer II - 1154106		Referral Bonus: \$400
Job ID:	14079	
Job Title:	Developer II - 1154106	
Location:	Overland Park, KS	
Job Type:	Contract	
Contract Length:	6+ Months	
Salary Range:	49.00/hr	
Positions Available:	3	
Travel Percentage:		
Recruiter:	Vincent Rossy	
Phone:	(770) 671 0444 x13	
Email:	vrossy@cor-tech.net	
Job Description:	<p>This is a 3 position req that starts on 4/1/08</p> <p>5 to 10 years experience in developing Java in a UNIX environment using Solaris 10 and using Oracle 10 data bases.</p> <p>Experience with ANT, Perl, SQL, KSH, and other scripting languages.</p> <p>Experience using Rational Application Developer IDE.</p> <p>Prefer experience using Telelogic Synergy and Change products</p>	
Interested?	If you are interested in being submitted, please complete Right to Submit form.	

IF YOU ARE NOT INTERESTED IN THIS JOB and would like to earn referral bonus, please click [here](#) to refer some friends or co-workers.

CorTech has a **REFERRAL PROGRAM** with regard to the referral of candidate(s) that are hired by CorTech for the below job ID(s). Referral bonus can differ from job to job. This Program is systematically tracked, so if the job closes and you referred someone who was hired, you will get an email notification. Also, if the same candidate is referred by multiple people, the referral bonus will be split accordingly. The referral bonus is payable after a person is hired by CorTech and has worked on the project for more than 30 days. ENTER REFERRAL's info below and CLICK SUBMIT. Thanks

	Name	Title	Email	Phone
1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
2	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
4	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
5	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Please Refer Up To 5 People

(14079) Developer II - 1154106: \$400 Referral Bonus

CorTech provides contract, contract-to-perm and permanent placement solutions. Please take a few minutes to explore <http://www.cor-tech.net> and see how CorTech is growing with the demands of technology across the United States.

- So, As You Can See Above, The Potential Candidate Can Email You A Resume And If He/She Is Interested, They Can Click on “Right To Submit” URL, or They Can Refer A Candidate Or Several To You.
- BELOW IS What a “Right To Submit” Form Looks Like To the Potential Candidate.

If you have filled out an RIGHT TO SUBMIT for us in the past click this button to automatically fill-in your last responses.

Please answer the below questions.

1. Does CorTech have permission to submit to Sprint for JOB ID: 1154106 - Developer II - 1154106?

Yes No

2. How quickly can you interview and start?

3. Have you given permission to another staffing company for this position?

Yes No

4. Are you a US Citizen or GreenCard Holder? If not what is your visa status?

US Citizen Green Card H1B TN Visa Other

5. If hired, will you be able to prove that you have a right to remain and work in the U.S? and can work for CorTech LLC as a W2 employee w/ NO transfer of any type of Visa's?

Yes No

6. If not employed - Why did you leave your last position? If employed - Why are you looking to leave?

7. Are you currently interviewing, if so how many interviews have you been on recently and what time frame would you need our client to make a decision on you? (Sometimes our customer's do not move as quickly as we all would like and sometimes they move very quickly, it all depends on workloads, schedule, etc.)

8. Do you have any offers on the table? If so, is it a contract or perm offer and how soon do you have to respond to the offering company?

9. Are you in approval with the pay rate disclosed on the job req?

Yes No

10. Are you aware of the contract length for the position in question (leave blank if for permanent)?

Yes No

11. Have you previously worked with any of the below companies?

Motorola Nortel Sprint/Nextel

a. For Motorola Applicants: If you previously worked at Motorola, what is your commerce ID#, your last manager's name or your hiring manager's name and the exact dates of your employment?

b. For Nortel Applicants: If you previously worked at Nortel Networks, what is your global ID#, your last manager's name or your hiring manager's name?

c. For Sprint Nextel Applicants: If you previously worked with Sprint Nextel, please list dates and type of employment; contract or permanent?

12. For Abbott Laboratories/TAP Pharm applicants:

a) Please provide us with the last 4 digits of your SSN.

b) Please provide your MM/DD of birth (YYYY not req'd).

c) If previously worked at Abbott Laboratories/TAP Pharm, please list your past manager's names?

13. Please explain any gaps in employment.

14. Have you been convicted of or pleaded no contest to a felony within the last 7 years?

Yes No

15. Please provide 3 professional references (Names, Company, Title, Office Number, Email Address)

IMPORTANT!!

We DO check references, so if you do NOT want someone contacted, please do not list below as a reference.

Reference Name	Company	Title	Email	Phone
Steve Turner	Genesis Software L	Project Lead	turner@genesyslab.c	913-226-5566
Ferry Gailliaert	West Tech, Inc.	Senior Analyst	(913) 980-0737	fgdutch@yahoo.com

16. Do you attest that the information provided in your resume is true, correct, and complete, If employed any

Yes No

Submit

Thanks for everything!!!

- **When Info is Entered And <Submit> Is Clicked, The Info Is Emailed To The Respected Recruiter, and Data from the "Right To Submit Is Attached To the Candidate Record In The Candidate Database, ALL References Are Emailed A Reference Check Form (Which Is Below), References Are Loaded Into The Sales Tab.**

REFERENCE CHECK FORM:

Please answer the below questions with regard to Leslie M. Day.

1. a) Your Title
- b) Company Name
2. Employment Dates:
3. Reason for leaving:
4. What were this Candidates strengths?
5. What were this Candidates weaknesses?
6. How reliable was the Candidate?
7. What were the Candidates technical strengths?
8. How were his team skills?
9. On average did he meet, exceed, or miss his goals/quotas?
10. Would you rehire this Candidate?
11. Additional Comments:

Thanks for everything!!!

- [When Info is Entered And <Submit> Is Clicked, The Info Is Emailed To The Respected Recruiter, and the Data Is Attached To the Candidate Record In The Candidate Database](#)

OVERVIEW TAB INFO:

- This Screen Is Information That is Accumulated From Basically What You Do Every Day and The Processes Instructed Above (i.e. Submitting Resumes, Setting Up Interview, Adding Job Orders, Creating Alerts, Etc.) PowerRecruiter.NET Systematically Adds This Custom Information To Each Users Overview Tab
 - o So They Can See Where They Stand
 - o Manage Alerts
 - o See Past And Up-Coming Interviews
 - o Job Order With No Coverage
 - o New Hires Who Are going Through The Background Check Process.
 - o Etc.

[Refresh this page](#)

Month To Date							Year To Date						
Recruiter	Submitted	Job Orders	Interviews	Hires	References	Percentage	Recruiter	Submitted	Job Orders	Interviews	Hires	References	Percentage
Vincent Rossy	38	13	3	0	121	0 %	Vincent Rossy	201	71	22	2	549	0 %
Benjamin Rosencrants	33	24	8	2	82	6 %	JP Rogers	176	73	33	4	494	2 %
Paul Noetling	26	7	6	1	113	3 %	Mandy Shemwell	164	198	3	21	351	12 %
JP Rogers	20	12	6	1	57	5 %	Benjamin Rosencrants	146	100	31	5	201	3 %
Mary Jo Fudge	20	5	10	1	57	5 %	Paul Noetling	131	65	29	4	487	3 %
Daniel Coletti	19	18	3	0	51	0 %	Mary Jo Fudge	123	30	30	4	236	3 %
Kristin Cheeley	19	10	3	0	52	0 %	Cannon Nichols	122	40	14	4	452	3 %
Cannon Nichols	19	9	1	1	80	5 %	Tim Peters	111	51	16	2	222	1 %
Mandy Shemwell	17	31	1	4	52	23 %	Kristin Cheeley	103	49	20	3	259	2 %
Tim Peters	13	9	5	0	29	0 %	Daniel Coletti	100	90	6	3	203	3 %
Sarah Smith	11	6	2	1	55	9 %	Sarah Smith	72	37	10	2	208	2 %
Tahir Cowans	1	1	0	0	0	0 %	Tahir Cowans	4	17	1	2	3	50 %
Ashley Fisher	0	0	0	0	0	0 %	Ashley Fisher	0	0	0	0	0	0 %
ALL	0	2	0	1	0	0 %	ALL	0	22	0	3	0	0 %
TOTAL	236	147	48	12	749	5%	TOTAL	1453	843	215	59	3665	4%

Upcoming

REFERRALS for New Hire: Jared Medina Bigelow 5/5
REFERRALS for New Hire: Mohamed Alyzaine 3/18
Jared Medina Bigelow - Background - Motorola 3/17
Joyce O'Connell-LabCorp-Background 3/17
Linda Vanderspool - Background - Motorola 3/17
Fran Benson - Background - Arris 3/17
Aleksander T. Futro - Background - Arris 3/17

Interviews

Job ID	Date	Candidate	Company	Recruiter
13994	3/7/2008 10:00 AM	Cassandra Warner	Atlanta Public Schools	Vincent Rossy
13994	3/7/2008 11:00 AM	KATHIE L. KULKOWSKI	Atlanta Public Schools	Vincent Rossy
13820	3/5/2008 11:00 AM	Rama Latha Vetcha	Motorola	Vincent Rossy
13901	2/25/2008 4:30 PM	Carol D. Carlson	Nortel Networks	Vincent Rossy
13829	2/21/2008 5:00 PM	MICHAEL PETERS	Arris Interactive	Vincent Rossy
13901	2/21/2008 3:00 PM	PAMELA K. WOODS	Nortel Networks	Vincent Rossy

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